



SundaGas Corporate Social Responsibility Policy

The SundaGas Corporate Social Responsibility policy functions as a self-regulating mechanism whereby the business monitors and ensures its active compliance with the prevailing laws as well as ethical and international standards. SundaGas management embraces responsibility for the company's actions and encourages a positive impact on the environment, employees, stakeholders, communities and all other members of the public. Furthermore, SundaGas wishes to proactively promote the public interest by encouraging community growth and development, while voluntarily eliminating practices that have the potential to harm the public, regardless of legality.

The Chief Executive Officer is responsible for the implementation of this policy and will make the necessary resources available to realise our corporate responsibilities. The responsibility for our performance against this policy rests with all employees throughout the company.

SundaGas corporate social responsibility policy is to:

- Conduct business in a manner that is consistent with established values and makes a positive contribution to the communities where we do business
- Integrate our business values and operations to meet the expectations of our stakeholders
- Maintain the highest standards of business and personal integrity
- Obey the law in the countries and communities where we operate

To achieve this SundaGas Energy shall:

- Maintain commitment to an equal employment opportunity workforce and encourage diversity
- Build cooperative relationships with host Governments, partners, shareholders, suppliers, other companies & communities
- Identify and understand the potential social and cultural impacts of our operations in all operational locations
- Identify and assess our contributions to social and cultural changes in areas where we operate
- Develop appropriate approaches to respect the cultures of local communities where we operate
- Nationalise positions within the organisation at the earliest practical opportunity
- Consider all feedback from stakeholders and where possible incorporate into future plans
- Openly communicate plans to our stakeholders in our commitment to sustainable development
- Routinely monitor, assess and report on our conformity with this policy
- Endeavour to improve environmental performance
- Ensure a high level of business performance while minimising and effectively managing risk
- Encourage dialogue with local communities for mutual benefit
- Support and encourage employees to help local community organisations and activities
- Provide, and strive to maintain, a clean, healthy and safe working environment
- Operate in a way that safeguards against unfair business practices
- Encourage contractors, suppliers and others whom we do business with to adopt responsible business policies and practices for mutual benefit

Dr. Andy Butler
Chief Executive Officer